



QHSSE POLICY

Management of Spectrum Light Block Factory – Sole Proprietorship LLC recognizes our Corporate Social Responsibility and that the nature of the business in which the company is involved has the potential to cause injury to people, damage to property and harm to the environment.

This Policy lays down the fundamentals to be adopted by all employees of Spectrum Light Block Factory – Sole Proprietorship LLC.

As a Quality, Health & Safety, Security and Environmental conscious organization, we shall commit to the following:

- ✓ Demonstrate leadership, commitment and accountability in QHSSE through all levels of management, supervision and the workforce.
- ✓ Provide adequate resources to meet our QHSSE commitments.
- ✓ Strive for total Customer Satisfaction and needs and expectations of all interested parties.
- ✓ Comply with all relevant statutory and regulatory requirements.
- ✓ Promote environmental sustainability by implementing waste management programs and assessing the impact of our operations on the environment in view of prevention of pollution and protection of the environment.
- ✓ Strive for continual improvement of our QHSSE Management System.
- ✓ Apply procedures and systems that identify potential hazards and assess and manage risks through elimination or implementation of appropriate control measures to reduce the risk to ALARP.
- ✓ Define and set clear QHSSE management programs with objectives and targets that will be monitored and reported.
- ✓ Establish programs to promote the consultation and participation of workers.
- ✓ Ensure cost effective services and products and delivering it right first time by reducing re-work.
- ✓ Strategic planning and development of our processes to ensure optimum efficiency of our plant, equipment and working conditions.
- ✓ We shall conduct our business in an Ethical and Professional manner.
- ✓ We shall implement controls to safeguard Impartiality, Independence and Confidentiality.


 Shamis Al Dhaheri
 Group Managing Director
 Date: 10 October 2019



Ali & Sons
BUILDING MATERIALS

مصنع سبكتروم للطابوق الخفيف - شركة الشخص الواحد ذ م م - Spectrum Light Block Factory - Sole Proprietorship LLC

إحدى شركات علي وأولاده القابضة ذ م م - A member of Ali & Sons Holding LLC

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